



ICAP Job Description - Technology

If you want to build a career at the cutting-edge of the financial markets and have the hunger, drive and personality to succeed, there has never been a better time to apply to ICAP. ICAP is the world's premier interdealer broker with operations in 32 countries and more than 4,300 employees globally. Through our voice and electronic networks we match buyers and sellers in the wholesale markets in interest rates, credit, commodities, foreign exchange, equities and equity derivatives. ICAP has an average daily transaction volume in excess of \$2.3 trillion more than 40% of which is electronic.

Technology

In order to remain competitive, our technology developers must not only ensure that our electronic voice and post-trade platforms meet the needs of our clients but also that we are able to anticipate their needs in a rapidly changing environment. To maintain the highest standards, we make continual, strong investment in our technical infrastructure to improve our key performance metrics. We spend approximately 11% of our revenue on technology to improve our key performance metrics of: stability, availability, recoverability, operational control, security, performance, capacity and latency reduction. Our technology spend as a percentage of our revenue is a measure of our commitment to building and improving our competitiveness in electronic broking and post-trade services.

In 2009 ICAP won two awards at the seventh annual Financial News Awards for IT Excellence. ICAP's spot FX platform EBS was voted "Best OTC trading system" and EBS Spot Ai won the "Best algorithmic trading service". The EBS platform is the leading screen based dealing service for professional FX traders in the global OTC markets. EBS Spot Ai is an automated trading tool that provides professional FX trading institutions, including banks and hedge funds, with an Application Programme Interface (API) to the EBS market. David Rutter, Deputy CEO for ICAP Electronic Broking, said "We are proud to have won the Best OTC Trading System award. This award recognises our ongoing commitment to remaining at the cutting edge of trading technology with all our platforms. We have invested extensively in the EBS platform and EBS Spot Ai trading tools, working closely with the market in making these changes, and we are very pleased to have been recognised in this way by industry peers".

As a graduate or intern you are likely to be joining our team as a junior developer to help us produce exceptional solutions for our clients using cutting-edge technologies. Depending on the business area or platform you might be working with Java, C++, Oracle or one of the many other cutting-edge tools and technologies we use. Whatever the role you can be sure that you will gain valuable experience and skills in developing and delivering technology for one of the world's leading financial institutions.

Who we are looking for

We are looking for the bright, motivated and technically skilled graduates and interns that are ready to make their mark in the high-paced world of financial services. In addition to exceptional technical skills you'll need a keen interest in the financial markets and a strong desire to learn more about ICAP and its products. ICAP's business is all about building relationships - both internal and external - and you'll need to be able to form effective, professional networks quickly and be able to communicate complex technical problems to colleagues throughout ICAP.

For more information on current roles available and deadlines please visit www.icap.com/careers.