



## ICAP Job Description - Operations

If you want to build a career at the cutting-edge of the financial markets and have the hunger, drive and personality to succeed, there has never been a better time to apply to ICAP. ICAP is the world's premier interdealer broker with operations in 32 countries and more than 4,300 employees globally. Through our voice and electronic networks we match buyers and sellers in the wholesale markets in interest rates, credit, commodities, foreign exchange, equities and equity derivatives. ICAP has an average daily transaction volume in excess of \$2.3 trillion more than 40% of which is electronic.

### Operations

ICAP's businesses rely on the Operations functions to support and add value to its activities. The implementation of efficient processes and systems is essential in helping ICAP create competitive advantage and profit. The demand for improvements in the efficiency of post-trade processing and for reductions in the capital allocated to existing positions continues to provide opportunities for ICAP's range of post-trade processing, portfolio compression and reconciliation and risk management services. Our competitors in post-trade services are widely dispersed and there are no businesses with the scale, technology or connectivity covering the segments in which we operate.

The full-time and internship roles available within Operations are incredibly varied and you'll be more than just a support professional, you'll be adding real competitive advantage to the business. You might be working in Operations Control, Operational Risk, Compliance or Post Trade Services it really depends on the current business need. However, whatever your role you can be sure you will develop a extensive skill set - from experience in managing complex projects to an in-depth knowledge of finance products.

### Who we are looking for

We are looking for talented individuals with a genuine interest in financial markets and a strong academic record. You'll need excellent interpersonal skills, an aptitude for working with technology, an enthusiastic attitude and client focused approach. We have a range of full-time and internship opportunities in our Operations division depending on your region.

For more information on current roles available and deadlines please visit [www.icap.com/careers](http://www.icap.com/careers).